大江生醫股份有限公司
生物多樣性政策
TCI Co., Ltd. — Biodiversity Policy

一、政策聲明

1. Policy Statement

大江生醫股份有限公司的產品原料多源自自然，公司深知營運與價值鏈活動對生態系統的依存與影響。本公司 承諾在自有營運及供應鏈中避免、減輕並修復對生物多樣性的負面影響，並持續投入生態復育。

TCI Co., Ltd. (TCI) derives its product raw materials from nature and recognizes the dependency and impact of its operations and value chain on ecosystems. TCI is committed to avoiding, minimizing, and remediating negative impacts on biodiversity across its own operations and supply chain, and to continued investment in ecological restoration.

二、適用範圍

2. Scope

本政策適用於本公司全球自有營運據點、子公司，以及原料供應商、包材供應商、委外製造商等價值鏈夥伴。

This policy applies to all TCI owned operations and subsidiaries worldwide, as well as to value chain partners including raw material suppliers, packaging suppliers, and contract manufacturers.

三、承諾事項

3. Commitments

1. 禁止開發承諾（No-Go Commitment）：本公司承諾不於 UNESCO 世界遺產地及 IUCN 保護區分類第 I 至 IV 類區域內設置營運據點，亦不於前述區域內或其鄰近範圍採集原料；本公司並要求原料供應商、包材供應商及委外製造商比照遵循。

   No-Go Commitment: TCI commits not to establish operating sites within, or to source raw materials from within or adjacent to, UNESCO World Heritage Sites or IUCN Protected Area Categories I–IV. TCI further requires its raw material suppliers, packaging suppliers, and contract manufacturers to observe the same commitment.

2. 優先採用具永續認證之天然原料，包括 MSC 認證海洋原料、FSC 認證紙材，以及取得 RSPO 質量平衡（Mass Balance）認證之棕櫚衍生成分。

   TCI gives preference to sustainably certified natural raw materials, including MSC-certified marine ingredients, FSC-certified paper materials, and palm-derived ingredients certified under the RSPO Mass Balance supply chain model.

3. 與利害關係人就生物多樣性議題進行溝通與協作：本公司持續與學術機構、保育非政府組織、供應商及在地社區合作，共同推動生態復育與科學研究，並公開揭露合作成果。

   TCI engages with stakeholders on biodiversity matters, working on an ongoing basis with academic institutions, conservation NGOs, suppliers, and local communities to advance ecological restoration and scientific research, and publicly disclosing the outcomes of such collaboration.

4. 要求供應商支持生物多樣性保育、零毀林及土地權利，並納入《供應商行為準則》規範。

   Suppliers are required to support biodiversity conservation, zero deforestation, and land rights,

as stipulated in the TCI Supplier Code of Conduct.

5. 生物多樣性無淨損失（No Net Loss）：本公司以自有營運據點及其周邊區域，以及天然原料之採集來源地為優先領域，承諾於 2040 年前於前述優先領域達成生物多樣性無淨損失。
   No Net Loss: TCI identifies its own operating sites and their surrounding areas, together with the sourcing locations of its natural raw materials, as priority areas, and commits to achieving no net loss of biodiversity across these priority areas by 2040.
6. 遵循緩解層級（Mitigation Hierarchy）：依避免、最小化、復育、補償之順序管理營運對生態的影響。
   Mitigation Hierarchy: TCI manages the ecological impacts of its operations in the sequence of avoidance, minimization, restoration, and offsetting.

四、治理與監督

4. Governance and Oversight

生物多樣性議題由永續發展推動委員會負責管理，重大風險定期呈報董事會，董事會為永續議題最高監督單位。

Biodiversity matters are managed by the Sustainability Promotion Committee, with material risks regularly reported to the Board of Directors, which serves as the highest level of oversight for sustainability matters.